



Fencing Hertfordshire CIC Child Protection Policy

INTRODUCTION

Every child and young person who trains with Fencing Hertfordshire CIC (FHCIC) has a right to do so in a caring and safe environment. FHCIC recognise that as adults working with children, we all have a duty of care to create this safe environment and have a full and active part to play in protecting our fencers from harm. The child's welfare is our paramount concern and will take appropriate action if safeguarding issues arise. FHCIC believe that we should provide a caring, positive, safe and stimulating environment that promotes the social, physical and moral development of the individual child.

AIMS

FHCIC will ensure that coaches, volunteers and other adults involved in the care of the children and young people have knowledge and training to ensure the children are protected and kept from harm whilst in the care of FHCIC.

- Promote and ensure good practice
- Provide the children and young people with appropriate safety and protection
- To encourage all coaches/volunteers to make informed and confident response to specific issues

GUIDANCE & LEGISLATION

The guidance given in the procedures is in line with legislation and guidance of the organisation listed below:

British Fencing En Garde.....Ready Welfare Pack

http://britishfencing.com/uploads/files/1_child_protection_policy.pdf

Working Together to Safeguard Children

http://britishfencing.com/uploads/files/1_child_protection_policy.pdf

The Children's Act 1989 and The Children's Act 2004

<http://www.legislation.gov.uk/ukpga/2004/31/contents>

The UN Convention of the Rights of the Child

<http://www.teescpp.org.uk/un-convention-rights-of-the-child-1989>

Standards for Safeguarding Children and Young People in Sport <https://thecpsu.org.uk/>

METHOD

FHCIC has a designated person that all staff, volunteers and parents can report to if they feel a staff member, volunteer or individual has acted to raise concerns for a child's well-being. The complainant will be referred to the designated Welfare Officer, is Maria Jose

Faustino and requested to complete a complaints form. Maria will be in charge of ensuring any allegations are followed through to a satisfactory conclusion and that the records and procedures are fulfilled. The Child Protection policy will be reviewed by the Team (Maria Jose Faustino, Paul Davis, Becky Davis and a Fencer Representative) and an awareness of the actions will be presented on an annual basis.

All staff and volunteers will be aware of the named person and during training/induction will be aware of the importance of keep the information confidential and not to share with other members of the team and only to inform designated person unless the complaint is about this person then they must inform head coach or welfare officer.

PHYSICAL CONTACT

Due to the nature of the sport, coaches may need to have physical contact with the children and young people (technique guidance, congratulations/consoling and first aid). If in the event of an injury, any contact with the child /young person will be explained as to what is happening and why. The staff member will inform the parent/carer upon arrival to make them aware of the situation.

Safety, welfare and child protection issues are included within British Fencing's coach and official's education programs.

Best practice is extensively promoted, and coaches, officials, clubs and affiliated organisations are required to adhere to British Fencing's guidelines.

British Fencing is a Registered Body with the Disclosure Barring service (DBS) and facilitates a disclosure service on behalf of clubs and employers to prevent unsuitable people from working within the sport.

MONITORING PROCEDURES

FHCIC has regular training, coach meetings and supervision with all coaches /volunteers to ensure that information is able to be shared in a timely manner, but if concerned, coaches /volunteers should share information with the designated person immediately.

Accidents will be recorded and monitored to ensure best practice is continuing and the parent/school/career will be appropriately informed.

Children/young people with health issues will ensure staff/volunteers are aware of the action needed and a health form will be completed and dated by parent/carers upon registration, this will be revised annually.

Parents/carers must ensure that any necessary medicine is brought to each session. The medicine must be in the original packaging and have prescription instructions. FHCIC will only administer prescribed medication as per the original prescription instructions.

MANAGING ALLEGATIONS AND COMPLAINTS

The club will follow their procedure of reporting and investigating allegation.

- Reassurance of the children/young person
- Report from all involved
- Parents/carers informed where required
- Professional organisations informed –Police, Social Care and British Fencing
- Action and review of the club policy and protocol

After an allegation or suspicion about a child protection concern has been investigated, there are likely to be strong feelings from staff, parents and children and possibly within the wider community, which will need to be addressed.

1:1 SESSIONS

Sessions are booked with the parents' consent that sessions might take place without a second responsible adult present and thus encouraged to stay during the sessions. The venue will always be risk assessed ahead of the lesson and necessary people informed about the lesson taking place. If parents leave, emergency contact details must be provided.

MEDICAL DETAILS

It is the responsibility of the parent or fencer (Over 18) to inform the coach of any medical information pertaining to the fencing session and that the necessary medication is present and available throughout the session.

CONTACT LIST

Contact	Role	Number	Email
School Specific Welfare Officer		School specific	
Paul Davis	Founder Team PDFA	07867897195	paul@hertfordshirecombatcentre.co.uk
Maria Faustino	Welfare Officer	07834327596	maria@hertfordshirecombatcentre.co.uk
Sarah Pallier	Eastern Region Welfare Officer		sarah.pallier@activ111.com
Liz Behnke	British Fencing Welfare Officer	0208 742 3032	headoffice@britishfencing.com

CONCLUSION

This policy will be reviewed annually unless changes in legislations or incident have been reported.